

Aging and People with Disabilities

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Number: APD-IM-14-001

Issue date: 1/7/2014

Topic: Long Term Care

Changes to the Homecare Worker/Personal Support Worker Insurance

Subject: Benefits

Applies to (check all that apply):

- | | |
|---|---|
| <input type="checkbox"/> All DHS employees
<input checked="" type="checkbox"/> Area Agencies on Aging
<input checked="" type="checkbox"/> Aging and People with Disabilities
<input type="checkbox"/> Children, Adults and Families
<input type="checkbox"/> County DD Program Managers | <input type="checkbox"/> County Mental Health Directors
<input type="checkbox"/> Health Services
<input type="checkbox"/> Office of Developmental Disabilities Services (ODDS)
<input type="checkbox"/> Other (<i>please specify</i>): |
|---|---|

Message:

With the ratification of the 2013-2015 Collective Bargaining Agreement between the Oregon Home Care Commission and Service Employees International Union, local 503 (SEIU), the state will no longer cover health insurance benefits for homecare workers. SEIU and the State of Oregon have created two trusts for the administration of health insurance benefits for homecare workers and newly eligible personal support workers.

The Oregon Homecare Worker Trusts will administer medical, dental, and vision benefits. Eligibility for insurance benefits will be determined by the trusts and will no longer be based on the 80 hours worked per month minimum, effective 1/1/14. As currently determined by the trusts, homecare workers and personal support workers who work 40 or more hours per month performing bargaining unit work for two consecutive months will be eligible for benefits. Homecare workers or personal support workers who have questions about medical benefits should be directed to contact SEIU at **1-855-437-2694** or www.seiu503.org.

If you have any questions about this information, contact:

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