

Xochitl Esparza
Authorized Signature

Number: SS-IM-09-002
Issue Date: 01/15/2009

Topic: Other

Subject: 2009 FLSA Chart and Calculator

Applies to (check all that apply):

- | | |
|---|---|
| <input type="checkbox"/> All DHS employees | <input type="checkbox"/> County Mental Health Directors |
| <input type="checkbox"/> Area Agencies on Aging | <input type="checkbox"/> Health Services |
| <input checked="" type="checkbox"/> Children, Adults and Families | <input type="checkbox"/> Seniors and People with Disabilities |
| <input type="checkbox"/> County DD Program Managers | <input type="checkbox"/> Other (please specify): |

Message:

If you have any questions about this information, contact:

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The Fair Labor Standards Act (FLSA) applies to individuals working in unpaid JOBS work activities (work experience - WE, sheltered work - SW, and community service program - CP). The FLSA requires that individuals engaged in these activities, in effect, cannot "work off" their TANF and Food Stamp benefits at an hourly rate less than the State minimum wage. The chart provides the maximum number of unpaid weekly hours allowed under the FLSA for 2009. The excel calculator allows staff to enter TANF and FS benefit amounts to determine the maximum number of hours. The FLSA Chart and FLSA calculator links are:

http://www.dhs.state.or.us/policy/selfsufficiency/publications/ss-im-09-002-flsa_chart_2009.pdf

<http://www.dhs.state.or.us/policy/selfsufficiency/publications/ss-im-09-002-flsa-calculator.xls>